



**SAPA NATIONAL CONFERENCE
JOHANNESBURG
5 – 6 SEPTEMBER 2012**



08:15	OPENING
08:30	Challenge of Change - Better Business Rules Michael Jackson
09:30	Keynote Address - Pension Fund Reform, Medical Aid and NHI Andrew Donaldson, National Treasury
10:10	Payroll Giving – A must for South African companies Dawie Crous
10:20	NETWORKING BREAK
	BENEFITS REFORM
10:50	Pension/Provident Fund maladministration – auditing your EB administration David Brown, Profile Software International
11:20	Focus on Reform going forward with the New Legislation – The Future of Benefits Joanna Legutko, Jacques Malan Consultants and Actuaries
11:50	Debate – “The provisions of employee benefits are increasingly costly, administratively burdensome and complex. Is there still a business case for giving employee benefits, or will employers do better to just give employees cash and have employees sort out their own benefit needs, supplemented by government social security and national health cover?” Jerry Botha, Tax Consulting SA Averile Ryder, Averile Ryder Reward Specialists
	LEGISLATION IMPACTING PAYROLL
12:30	Doing business with the UIF at a click of button Vusi Mnisi, UIF
13:00	LUNCH
14:00	SAPA AGM 2011
	LEGISLATION IMPACTING PAYROLL continues
14:30	How to handle practical day to day tax issues Nicolette Nicholson, BCX
15:10	Tax Update Steve Krause
15:40	COIDA – A Brief history and practical considerations Johan Strydom, CEO of CIRC
16:10	NETWORKING BREAK & CLOSURE



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09:00	Opening and Presentation Michael Jackson
09:20	SARS Update Mark Kingon, SARS
09:50	President of the American Payroll Association Dan Maddux
10:20	NETWORKING BREAK
	COMPLIANCE AND CONTROLS
10:50	Forensic data analytics as part of an internal control framework Susan Breytenbach and Salome Coetsee – Ernst & Young
	GENERAL
11:30	Payroll in Africa Hazel Hopkins, Axiomatic
12:00	Wellness – Stress Management Karyn Taylor , Education Training and Counselling
12:40	LUNCH
	LABOUR LAWS
13:40	The Impact of the Labour Bill on Employers Dr Linda Meyer
14:20	Employment Equity – Practical (What are the traps?) Thembi Chagonda, Managing Director of Global Business Solutions
	EDUCATION
15:00	Payroll qualifications, CPD and the importance of keeping up to date in a professional capacity and the RPL process Dr Wynand Goosen
15:30	Payroll Professionals – How do today’s organizations manage their risk? Daleen Meinhardt, BCX
16:00	NETWORKING BREAK & CLOSURE