



## TUESDAY, 3 SEPTEMBER 2013

<b>07:30</b>	<b>REGISTRATION AND NETWORKING</b>
08:15	<b>OPENING – Jeremy Maggs</b>
08:30	<b>MASTER THE ART OF NETWORKING AND PUT YOUR SKILLS INTO PRACTICE</b> Helen Nicholson, Networking Company
09:30	<b>KEYNOTE ADDRESS</b> <b>SOUTH AFRICAN LABOUR MARKET TRENDS 2013</b> Loane Sharp - Labour Economist, Adcorp Holdings
10:15	<b>SPECIAL GUEST SPEAKER – AMERICAN PAYROLL ASSOCIATION</b> Dan Maddux, APA
10:30	<b>PAYROLL GIVING</b> Advocate Dawie Crous
10:50	<b>PROFESSIONALISATION</b> Val Forrest, SAPA Board Director
<b>11:00</b>	<b>NETWORKING BREAK</b>
11:30	<b>PANEL DISCUSSION</b> <b>DATA ANALYTICS – THE CRITICAL REPORTING FUNCTION OF PAYROLL</b> <i>Facilitated by Jerry Botha, Tax Consulting SA</i> HR Executive - Vicky Tlhabanelo, Royal Bafokeng Senior Remuneration Specialist - Ronel Nienaber, Sasol Payroll provider - James McKerrell, CRS
<b>13:00</b>	<b>LUNCH</b>
13:50	<b>SAPA AGM 2013</b> <ul style="list-style-type: none"> <li>• PAYROLL WEEK – THE INITIATIVE AND SOME FEEDBACK – James McKerrell</li> <li>• SAPA AWARDS 2013</li> </ul>
14:15	<b>UIF UPDATE</b> Sagren Govender, Unemployment Insurance Fund
14:45	<b>PAST TO THE PRESENT - THE HISTORY OF PAYROLL SYSTEMS AND THE TECHNOLOGY CHANGES TAKING US FORWARD</b> Daleen Meinhardt, Human Capital Management Solutions, Business Connexion
15:15	<b>BBBEE ACT CHANGES VS LABOUR ACT</b> Grant Wilkinson, Global Business Solutions
16:00	<b>THE CHANGES OF THE LABOUR RELATIONS ACT AND HOW THEY AFFECT PAYROLL</b> Juanne van Vuuren, LabourNet Payroll Solutions
<b>16:30</b>	<b>NETWORKING BREAK &amp; CLOSURE</b>



**WEDNESDAY, 4 SEPTEMBER 2013**

<b>07:30</b>	<b>REGISTRATION AND NETWORKING</b>
08:45	<b>OPENING – Jeremy Maggs</b>
09:00	<b>THE LANDSCAPE OF EMPLOYEE BENEFITS IN THE NEXT 10 YEARS</b> Beatrice Gouws, National Treasury
09:40	<b>TAX UPDATE</b> Mariana Stander, Tax Consulting SA
<b>10:10</b>	<b>NETWORKING BREAK</b>
10:40	<b>DATA ANALYTICS – THE CRITICAL REPORTING FUNCTION OF PAYROLL</b> <b>FEEDBACK FROM THE PANEL DISCUSSION YESTERDAY</b> Jerry Botha, Tax Consulting SA
12:00	<b>PAYROLL 2020 - WHAT YOU CAN EXPECT TO BE DOING IN THE YEAR 2020 AS A PAYROLL DEPARTMENT</b> Ian Hurst, Paymaster
<b>12:30</b>	<b>LUNCH</b>
13:30	<b>WHY WE CANNOT DO WITHOUT PAYROLL EDUCATION AND TRAINING - The History of Payroll, Training and Development, Myths about Payroll Training and The Way Forward</b> Deryn Venski, LabourNet Payroll Solutions
14:00	<b>COMPETENCY FRAMEWORK OF PAYROLL - PROFESSIONALISATION</b> Mr Jody Cedras, Director: Registration and Recognition
14:30	<b>MR PAYSリップ - THE BROADWAY STAR - Turn your payslip from struggling B rate movie actor to the headline attraction and Broadway Star. Move your payslip from infamous to the leading player in employee communication. Turn the struggling payslip from a single act player into a multi-talented Total Reward Statement.</b> Alan Burger, InfoSlips
15:00	<b>PAYROLL AS A VALUE ADD – Is Payroll and HR a strategic partnership?</b> Teryl Schroenn, Accsys
15:20	<b>DATA INTEGRITY AND COMPLIANCE WITH REQUIREMENTS OF DATA RETENTION</b> Yugan Reddy, InfoGuard
15:40	<b>FRAUD AWARENESS AND PREVENTION IN PAYROLL (COMPLIANCE)</b> Yolande Schoultz, Risk Manager at Softline VIP
<b>16:10</b>	<b>NETWORKING BREAK &amp; CLOSURE</b>