



Reviewing your Total Rewards offering from an ROI perspective

The Current Economic Scenario requires of HR/Reward Specialists to consider the following

Ability to manage costs effectively

Optimising the ROI in human capital

- Increased productivity

- Driving performance

- Aligning behaviour with business objectives

- Engage employees

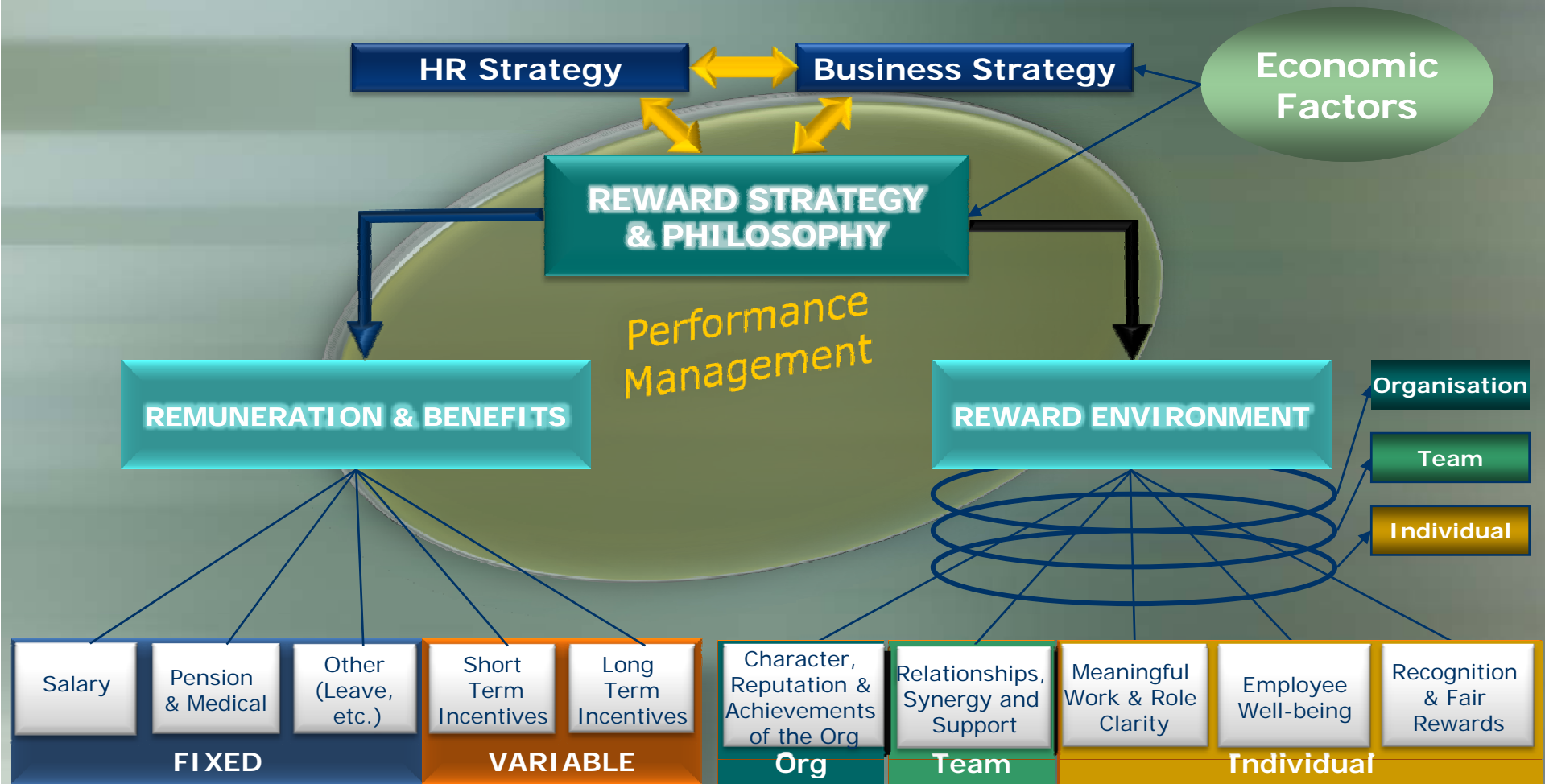
Ability to attract and retain specialist skills needed to weather the economic storm

Maintain a positive image (dealing with ethical reward issues & being an employer of choice)

Reward Strategy

Have you reviewed your Reward Strategy over the last 6-12 months?

TOTAL REWARDS MODEL



Creating a **balance** between the **Remuneration and Benefits** offering and a **Reward Environment** where employees are **recognised** as “whole people”, where they feel **valued** and where they can **grow and develop** within a team and organisational environment that is healthy and attractive, is the challenge to truly **engage** your workforce.

Closing Remarks

“ Reward strategy should be a dynamic process that enables the organisation to achieve its strategic objectives within the context of a changing business landscape.”

Thank You